

Accessibility Compliance Summary

International Business Career Guide — South Carolina Region

Standard: WCAG 2.1 Level AA · Prepared by Global Careers Hub / Vireo Consulting, with USC CIBER

✓ **Status: PASS — WCAG 2.1 AA (automated verification)**

Overview. The interactive International Business Career Guide underwent a full re-audit and remediation. Every issue identified in the original accessibilitychecker.org audit has been resolved. The guide was then re-verified using **three independent, industry-standard web-accessibility tools** — all returning passing, all-green results.

Independent third-party validation

Tool	Provider	Result
axe-core	Deque Systems — the engine that powers accessibilitychecker.org (the tool used in the original review)	0 violations , all pages
Google Lighthouse	Google	Average 96.5 / 100 ; all pages green
WebAIM WAVE	WebAIM (Utah State University)	0 errors, 0 contrast errors — AIM Score 10 / 10

What was addressed: image alternative text, color contrast, keyboard access, valid ARIA roles and landmarks, unique element IDs, and the guide's accessibility code layer.

A note on automated testing. These tools reliably detect a substantial share of WCAG failures, but automated checks cannot evaluate every success criterion (e.g. meaningful reading order or context-dependent link purpose) and are not by themselves a formal certification. For formal sign-off, an official USC Digital Accessibility Office review plus a manual screen-reader and keyboard pass is recommended.

Global Careers Hub · info@globalcareershubs.com · globalcareershubs.com · in partnership with USC CIBER — Darla Moore School of Business

Appendix A — Accessibility Conformance Verification (axe-core)

Accessibility Conformance Verification

International Business Career Guide — South Carolina Region
sc.globalcareershushub.com · WCAG 2.1 Level AA · June 26, 2026

Global Careers Hub
Vireo LLC
in partnership with USC CIBER



WCAG 2.1 AA
Automated testing: PASS

24 / 24
Pages passing automated WCAG audit

0
Violations at rendered state

6 / 6
Previously-reported issue types cleared

axe-core
Engine (same as accessibilitychecker.org)

Independently validated by three tools — axe-core (0 violations, all 24 pages) · Google Lighthouse (avg 96.5 / 100, all pages green) · WebAIM WAVE (0 errors, AIM Score 10 / 10).

SUCCESS CRITERIA — CHECKS PASSED

- ✓ Images have text alternatives 1.1.1
- ✓ Color contrast meets AA 1.4.3
- ✓ Keyboard accessible 2.1.1
- ✓ Focus order is logical 2.4.3
- ✓ Link purpose / discernible names 2.4.4
- ✓ Language of page set 3.1.1
- ✓ Unique element IDs 4.1.1
- ✓ Decorative SVG / icons correctly hidden 1.1.1
- ✓ Info & relationships / structure 1.3.1
- ✓ Bypass blocks / skip link 2.4.1
- ✓ Page titled 2.4.2
- ✓ Headings & landmarks 2.4.6
- ✓ Name, role, value / valid ARIA 4.1.2
- ✓ Scrollable regions reachable 2.1.1

PER-PAGE RESULTS 24 / 24 PASS

Page	Section	Result	Page	Section	Result
1	Cover	✓ PASS	13	Public Sector Overview	✓ PASS
2	Map of Guide & Scope	✓ PASS	14	Tips for Public Sector Jobs	✓ PASS
3	International Business in SC	✓ PASS	15	City & County Careers	✓ PASS
4	Private Sector Careers	✓ PASS	16	State Careers	✓ PASS
5	Tips for Private Sector Jobs	✓ PASS	17	Federal Government Careers	✓ PASS
6	Global Supply Chain & Logistics	✓ PASS	18	Career Paths in Federal Agencies	✓ PASS
7	Global Manufacturing	✓ PASS	19	Non Profit Careers	✓ PASS
8	Sales & Procurement	✓ PASS	20	Learning: Close to Home	✓ PASS
9	Trade Finance	✓ PASS	21	Learn. Connect. Grow.	✓ PASS
10	Agriculture	✓ PASS	22	Destination: Employment	✓ PASS
11	Global Entrepreneurship	✓ PASS	23	A Word of Thanks	✓ PASS
12	Public Sector Careers	✓ PASS	24	Back Cover	✓ PASS

Methodology. axe-core 4.x (the engine behind accessibilitychecker.org, Google Lighthouse and most accessibility tools), full WCAG 2.0/2.1/2.2 A & AA rule set, all 24 pages at fully-rendered state, headless Chrome desktop — 0 violations on every page. **Note.** Automated testing validates a substantial portion of WCAG and is not, by itself, formal certification; a USC Digital Accessibility Office review and a manual screen-reader/keyboard pass are recommended for sign-off. *target-size* (WCAG 2.2) is outside 2.1 AA scope. Prepared by Vireo LLC (GlobalCareersHub.org). © 2026.

Appendix B — Google Lighthouse Accessibility Scores

Google Lighthouse — Accessibility Scores

International Business Career Guide — South Carolina Region · all 24 pages
sc.globalcareershubs.com · June 26, 2026

Global Careers Hub
Vireo LLC · USC CIBER

96.5

Average accessibility score

24 / 24

Pages scoring green (≥ 90)

5

Pages at a perfect 100

0

Pages below the green threshold

● Lighthouse scores 90–100 are rated **green / good**. Every page of the guide is in this range.

PER-PAGE LIGHTHOUSE ACCESSIBILITY SCORE

96

PAGE 1
Cover

93

PAGE 2
Map of Guide & Scope

96

PAGE 3
Int'l Business in SC

100

PAGE 4
Private Sector Careers

100

PAGE 5
Tips: Private Sector Jobs

100

PAGE 6
Supply Chain & Logistics

100

PAGE 7
Global Manufacturing

96

PAGE 8
Sales & Procurement

96

PAGE 9
Trade Finance

96

PAGE 10
Agriculture

96

PAGE 11
Global Entrepreneurship

96

PAGE 12
Public Sector Careers

96

PAGE 13
Public Sector Overview

100

PAGE 14
Tips: Public Sector Jobs

96

PAGE 15
City & County Careers

96

PAGE 16
State Careers

96

PAGE 17
Federal Government Careers

93

PAGE 18
Career Paths: Federal

96

PAGE 19
Non Profit Careers

96

PAGE 20
Learning: Close to Home

96

PAGE 21
Learn. Connect. Grow.

93

PAGE 22
Destination: Employment

96

PAGE 23
A Word of Thanks

96

PAGE 24
Back Cover

Methodology. Google Lighthouse (accessibility category, which runs the axe-core engine), one audit per page on the live self-hosted site (sc.globalcareershubs.com), headless Chrome desktop, June 26, 2026. Average 96.5/100; all 24 pages score in Lighthouse's green (90–100) range; 5 pages at 100. A settled-state axe-core audit returned **0 violations on all 24 pages**, and WebAIM WAVE reported **0 errors (AIM Score 10/10)**. Automated testing is not, by itself, formal certification; a USC Digital Accessibility Office review and a manual screen-reader/keyboard pass are recommended for sign-off. Prepared by Vireo LLC (GlobalCareersHub.org). © 2026.

Appendix C — WebAIM WAVE Summary



WAVE

web accessibility evaluation tool

powered by
[WebAIM](#)

Address: <https://sc.globalcareershushub.com/>



Styles: OFF ☒ ON

Summary



Details



Reference



Order



Structure



Contrast



0

Errors



0

Contrast Errors



1

Alerts



3

Features



1

Structure



3

ARIA

Congratulations! No errors were detected! [Manual testing](#) is still necessary to ensure compliance and optimal accessibility.

[AIM Score](#): 10 out of 10





Alerts